

# THE UNIVERSITY OF WINNIPEG

**POLICY TITLE:** Smoking on University Premises

**EFFECTIVE DATE:** November 26, 2019

**APPROVAL BODY:** University Administration

## **POLICY PURPOSE**

### **1. Purpose of the Policy**

- 1.1. The purpose of this Policy is to set out requirements regarding smoking and vaping on the University of Winnipeg campus.

## **LEGAL AUTHORITY**

Workplace Safety and Health Act

The Smoking and Vapour Products Control Act

## **APPLICABILITY**

### **2. Scope**

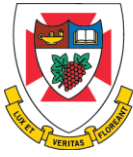
- 2.1. This policy applies to any individual on the University of Winnipeg campus. This Policy applies to all tobacco, e-cigarette, and cannabis products, as well as any other product that may be smoked or vaped.

## **RESPONSIBILITY**

The Vice-President, Finance and Administration

## **KEY DEFINITIONS**

N/A



# THE UNIVERSITY OF WINNIPEG

## POLICY ELEMENTS

### 3. Principles

- 3.1. The University is committed to a smoke-free and vape-free environment. All University owned, leased and occupied buildings and grounds are designated as smoke-free and vape-free areas.
- 3.2. The University recognizes that individuals may want to smoke or vape on adjacent City properties. Where individuals are smoking or vaping on adjacent City property, they shall show courtesy and consideration for others. No individual has the right to pollute the air of others with any substance known, or suspected to be, hazardous to health.

### 4. Policy Elements

- 4.1. No Smoking or Vaping signs shall be posted to inform any individual on campus of the requirement to not smoke or vape on campus. Signs shall be posted to notify individuals wishing to smoke or vape on City property, to smoke or vape a minimum of 20 meters away from University outdoor air intakes, operable windows and doorways.
- 4.2. All employment advertising shall include a reference to this Policy and all newly hired employees will be advised of its existence.
- 4.3. All contracts entered into for work on the University campus shall include a reference to this Policy.
- 4.4. Tobacco and e-cigarette products shall not be sold on campus.

### 5. Policy Exemptions

- 5.1. Any request for a temporary exemption to this Policy for



# THE UNIVERSITY OF WINNIPEG

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education purposes (i.e. theatre production, etc.) shall be made by the Dean of the corresponding Faculty to the University Fire Marshall, who will make determinations and safeguards on a case by case basis.

5.2. Any request by an employee for accommodation shall be made in accordance with the Workplace Accommodation Policy. Any request for accommodation by a student shall be directed to Accessibility Services.

5.3. Ceremonial smudging events are exempt from this Policy and governed by the Ceremonial Use of Sacred Medicines Policy.

## **6. Failure to Comply**

6.1. Failure to comply shall be subject to corrective action and may result in the following:

- a) external organizations or individuals may be barred from campus;
- b) a breach of this Policy by students is an act of non-academic misconduct and shall be dealt with under the Student Non-Academic Misconduct Policy; and
- c) employees shall be dealt with under their respective employment contracts.

### **ASSOCIATED PROCEDURES**

Not applicable

### **RELATED POLICIES**

- Ceremonial Use of Sacred Medicines Policy
- Health and Safety Policy

### **RELEVANT DATES**



# THE UNIVERSITY OF WINNIPEG

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***Originally Issued:***      April 14, 2014

***Revised:***                      November 26, 2019

***Effective:***                      November 26, 2019

***Scheduled Review:***      2024