



THE UNIVERSITY OF  
WINNIPEG

# **Sexual Violence Prevention Policy**

**[uwinnipeg.ca/respect](http://uwinnipeg.ca/respect)**

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## Consent

Consent occurs when everyone voluntarily agrees to sexual or romantic activity. Consent is:

- › Necessary to engage in any sexual activity
- › Ongoing and can be revoked at any time
- › Never assumed or implied (not silence, or the absence of "no")
- › Not possible if someone is coerced (pressured)
- › Not possible if someone is incapacitated by alcohol or drugs, or is unconscious
- › Not possible if the perpetrator abuses a position of trust, power or authority (a boss/employee, a professor/student, a coach/athlete)

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## Sexual Violence

Sexual violence is any unwanted (nonconsensual) sexual act or act targeting a person's sexuality, gender identity, or gender expression.

Examples of sexual violence include:

- › **Physical** – kissing, touching, or sex without consent
- › **Verbal** – whistles, jokes, persistently asking someone for a date
- › **Non-verbal** – leers (suggestive staring), unwanted attention or sexual advances, offensive gestures
- › **Written** – posting pictures, sexual email or texts without consent

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## **Who Does the Policy Apply To?**

The policy applies to everyone within the UWinnipeg Community – including anyone who works, studies, or lives on campus – and visitors to the UWinnipeg campus.

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## **Where Does the Policy Apply?**

The University may investigate a report against any UWinnipeg community member (student, staff) whether the incident occurs on or off campus (including via social media), or incidents that occur on University property, or at an event or during an activity related to the University.

Any member of the UWinnipeg Community who has experienced sexual violence may access support, accommodations, or other resources, even if the incident takes place outside of campus.

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## **What Are the Time Limits?**

There is no time limit for reporting sexual violence, or receiving supports, although early reporting is encouraged.

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## Options for Reporting

Filing a report after experiencing sexual violence is your choice. You have options around reporting, including filing anonymous reports. You can still receive medical and mental health support without filing a report.

### **REES Reporting Tool** **reescommunity.com**

Use this tool for reporting online. You can work on a report at your own pace and choose who receives the report (UWinnipeg, the police, etc).

You can also provide anonymous reports.

### **Third-Party Reporting**

The Winnipeg Police Service, in partnership with community agencies, offers an option for anonymous third-party reporting.

Third-party reporting allows a survivor to report an assault to a community agency, which will pass the report on to Winnipeg Police or the RCMP.

You can access third-party reporting through Klinik, Ka Ni Kanichihk, or Sage House.

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## **Campus Resources**

### **Sexual Violence Response Team**

204-230-6660

Small team of employees who support and coordinate resources and accommodations.

### **Counselling Services**

studentwellness@uwinnipeg.ca  
Wellness Centre,  
1<sup>st</sup> Floor Duckworth

### **Human Rights & Diversity Officer**

204-988-7508

Takes reports of sexual violence, initiates formal and informal resolutions.

### **Campus Security**

204-786-6666

Can help address immediate or ongoing safety concerns. Can connect people to SafeRide.

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## Off Campus Resources

### **Klinic Sexual Assault Crisis Line**

1-888-292-7565 (Toll Free)  
167 Sherbrook St

Support and counselling related to sexual violence.

Services available 24/7.

### **Sexual Assault Nurse Examiner**

204-787-2071  
Health Sciences Centre,  
Emergency Dept

Provides options around medical care/ reporting to police. Provides medications to prevent infections and pregnancy.

Services available 24/7

### **Heart Medicine Lodge/Ka Ni Kanichihk**

204-953-5820  
455 McDermot Avenue

Culturally-based support and advocacy services for Indigenous women. Available to all who identify as women and are over the age of 18.